

Agenda

Welcome, Opening Meditation and Prayer, Introductions -- 7:00-7:20

Report on Accreditation, Steve Groen -- 7:20-7:30

Response by Incoming President, Dr. Bethany Schuttinga -- 7:30-7:45

Listening Session Facilitated by Ryan Mick and Aaron Hall -- 7:45-8:05

- How do you react to what you have heard?

Recognition of Faculty and Staff -- 8:05-8:15

Society Action -- 8:15-8:30

- Approval of Minutes from Spring 2016 Meeting
- Financial Reports
- Proposed 2016/17 Budget
- Election of Board Members
- Approval of Amendments to Constitution and Bylaws

Reception -- 8:30

Faculty and Staff Recognition

FIVE YEARS

- Kathleen Beekman
- Amber Busacker
- Susan Van Geest

TEN YEARS

- Amy Krummen

Society Action

- Approval of Minutes from the Spring 2016 meeting – Ryan Mick(Chair)
- Financial Report – Jim Hay (Treasurer)
- Proposed 2017-18 Annual Budget – Jim Hay
- Election of Board Members – Mike Miedema
- Approval of Amendments to the Constitution and Bylaws – Ryan Mick

Meeting Minutes-May 24, 2016

- Opening Prayer, Meditation, and Welcome: Provided by Nathaniel Zylstra, Board Chair.
- Organizational Report:
 - Mission and Vision by Steve Schmidt
 - Values by Randy Kroll
 - Strategic Focus Areas by:
 - Community Engagement – Carol Rudie
 - Learning – Wendell Schaap and Kelly Hedberg (Graduating Senior)
 - Professional Development – Whitney Walstra
 - Development and Sustainability – Randy Kroll
- Recognition of Faculty and Staff members:
 - Five Years of Service: Gordy Anderson, Laura Kroeze, Holly Radtke, Tamara Zaic, and Randy Kroll
 - Ten Years of Service: Miriam Aune and Whitney Walstra
 - Fifteen Years of Service: Susan Lundberg
 - Twenty Years of Service: Jack Shields
 - Retirement: Peggy Bierma

Meeting Minutes-May 24, 2016 (continued)

- Financial report
 - Financial statements: Presented by Jim Hay, Board Treasurer.
 - 2016-17 Financial report through March 31, 2016
 - Advancement report: Presented by Jim DeYoung
 - 2016-2017 proposed budget. **Motion to approve the 2016-2017 proposed budget. Approved.**
- Society business
 - **Motion to approve the CCS Society Meeting Minutes of May 24, 2016. Approved.**
 - Approve new Board members. Nominees : Jack Brouwer (re-election), John Hendrickson, and Steve Ling. Approximately 40 ballots were cast. **All nominees for the Board of Directors were approved.**
 - Retiring/resigning Board Members: Recognized Becky Whitcomb (3 Years) and Nathaniel Zylstra (6 years).
- Closing comments and prayer: Provided by Nathaniel Zylstra.
- **Motion made to adjourn the meeting. Approved.**

Election of Board Members

1st Term

- Krista Carroll
- Nick Hoekman
- Lydia Kroese

2nd Term

- Ryan Mick
- Sue Vande Kamp

Election of Board Members

Krista Carroll

- First 3-year term; board-appointed in August 2016 to fill a vacant position
- Two children enrolled at Blaine campus, Macy in 5th grade and Cole in 2th grade; daughter Izzy will be in Kindergarten next yr.
- Attends Eagle Brook Church
- Vocation: Founder and CEO of Latitude, a creative agency that exists to empower humanity by directing 50% of its profits to nonprofits serving the developing world.
- Motivation: “I absolutely love that CCS has held tightly to its values in the midst of challenging economic times.... I hope that we never compromise the values and ideals of CCS in order to fit a more “secular” or “attractive” mold that would increase attendance or help budgetary concerns.”

Election of Board Members

Nick Hoekman

- Two children attend CCS Edina campus, Natalie in 3rd grade and Ethan in 1st grade. Nick attended Christian schools with similar educational philosophies to CCS's from K-12th grades.
- Member of Calvary Christian Reformed Church in Edina, where he has served on the church council, including as council chair.
- Vocational: electrical engineer by profession; project manager for Air Liquide Electronic by position.
- Motivation: "The Precepts of the CCS Philosophy of Education are a part of the Christian worldview that I live in."

Election of Board Members

Lydia Kroese

- Served on the CCS Board of Directors and Education Committee for three years in 2003-2006.
- Employed by CCS as Edina librarian, and as technology coordinator for the Blaine and Edina campuses during the mid-1990s.
- Three children attended the Edina campus: Caleb, now a freshman at Dordt College; Claire, now a sophomore at Groves Academy; and Aaron, now in the 4th grade at the Edina campus.
- Member of Redeemer Reformed Church where she serves as a Bible study leader, on the property committee, as master gardener, and as care-giver.
- Vocation: librarian, serving as substitute librarian for the Hennepin County Libraries.
- Motivation: “All of the CCS Education Precepts are counter-cultural in our society; their God-centered focus is essential to the formation of disciples of Jesus. Their broad perspective of God and His world energizes a robust education.”

Election of Board Members

Ryan Mick

- Served on the CCS Board of Directors for the past 3 years; currently leads the Board as Chair.
- Four children attend the Blaine campus: Carrick and Caedmon in 4th grade, Ainsley in 2nd grade, and Faith in kindergarten
- Member at GracePoint Church in New Brighton, where he has served in various leadership and teaching positions.
- Vocation: partner with Dorsey & Whitney law firm, in the labor and employment group.
- Motivation: “Apart from a personal saving faith in Jesus Christ, through the grace of God, and an abiding gratitude for that grace, ...what appeals to me most in the Precepts is the value of stewardship. Our stewardship responsibility extends not only, or even primarily, to the natural world. In the context of Christian education, it also extends to knowledge and the presentation of that knowledge to our children in a way that honors and glorifies God.”

Election of Board Members

Sue Vande Kamp

- Served on the CCS Board of Directors for the past 3 years
- Three children attended the Blaine Ccampus and CCHS: Maddie and Levi are both now college students; Kendra is a junior at CCHS.
- Members at Faith Christian Reformed Church in New Brighton; active in leadership and teaching roles in the children ministries.
- Vocation: BA degree in Elementary Education; MA degree in Special Education-SLD. Currently employed in the Anoka-Hennepin School District.
- Motivation: “I appreciate the way CCS incorporates a Christian worldview into all subject areas and encourages its students to be servants at every grade level. Whether as a class or individually, serving in the school, neighborhood or greater community, the students are encouraged to learn how to be the hands and feet of Jesus to our neighbors. Students who are learning through a biblical lens but are also applying their knowledge, skills and gifts to further Christ’s kingdom is indicative of a thriving Christian education.”

Recognition of Retiring Board Members

- Jim Hay – 6 years
- Brad Mateer – 3 years
- Mike Miedema – 3 years

Proposed 2017/18 Annual Budget Planning Assumptions

- Enrollment of 429: Current Enrollment at 425
- Approximate 7% increase fair share revenue
- No increase in fees (Activity and Technology Fees rolled into FSP)
- Enrollment of International Students of 6
- Annual Fund Goal of \$350,000
- Compensation Plan: 1.0% Cost of Living Adjustment, plus Step and Lane increase
- Pension: Increase contribution rate from 4% to 6%
- Approximately same student-to-faculty ratio as 2016/17 (12.5 to 1)
- Estimate Net Income required for Loan Covenants: 2017/18 -- \$63,000; 2016/17 -- \$62,000.
- Distributions from Endowment and Restricted Contributions:
 - \$50,000 from Endowment
 - \$70,000 from Restricted Contributions

Society Meeting, May 23, 2017

Proposed Operating Budget-2017/18

	2017/18	2016/17	2016/17
	PROPOSED	PROJECTED	PROPOSED
Revenue	BUDGET	(2/27/2017)	BUDGET
Fair Share Pledges and Related Revenue	\$ 3,025,900	\$ 2,617,091	\$ 2,700,300
Student Education Fees	\$ 154,300	\$ 272,024	\$ 282,100
Other Income	\$ 287,100	\$ 272,973	\$ 278,600
Contributions	\$ 427,000	\$ 405,268	\$ 402,000
Fundraising Revenue (Net of Expenses)	\$ 200,000	\$ 209,889	\$ 232,000
Total Revenue	\$ 4,094,300	\$ 3,777,245	\$ 3,895,000
Expense			
Employee Compensation and Benefits	\$ 3,324,700	\$ 3,082,028	\$ 3,126,400
Instructional Expenses	\$ 240,700	\$ 228,699	\$ 238,500
Administrative Expenses	\$ 78,500	\$ 77,006	\$ 99,400
General Operations Expenses	\$ 141,100	\$ 127,650	\$ 136,500
General Operations-Technology Expenses	\$ 120,600	\$ 129,942	\$ 118,900
Occupancy Expenses	\$ 215,800	\$ 209,261	\$ 210,900
Transportation Expenses	\$ 27,200	\$ 25,934	\$ 28,900
Total Expense	\$ 4,148,600	\$ 3,880,519	\$ 3,959,500
Net from Operations	\$ (54,300)	\$ (103,274)	\$ (64,500)
Release From Endowment Funds and Donor Restricted Contributions	\$ 120,000	\$ 147,627	\$ 129,000
Net Revenue over Expenses	\$ 65,700	\$ 44,353	\$ 64,500

