

Constitution of Calvin Christian School Society

PREAMBLE

Believing that it is our duty and privilege as Christian parents to provide Christian education for our children and believing that this can best be accomplished by concerted action, we do hereby make and adopt the following Constitution to wit:

ARTICLE I-NAME AND REGISTERED OFFICE

This organization shall be known as the Calvin Christian School of Minneapolis (hereafter known as the "Society"). The location and post office address of the Society's office in the state of Minnesota is: 4015 Inglewood Ave. S., Edina, MN 55416

The Society is organized and operated exclusively for educational, charitable, and religious purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code.

ARTICLE II - BASIS

The basis of this Society is the infallible Word of God as interpreted by the Reformed Standards, viz., the Belgic Confession of Faith, the Heidelberg Catechism, and the Canons of Dort.

The Society is governed by the following principles:

- a. That all things have been created to the end that the Triune God may be glorified in and through them;
- b. That God by his wise covenant arrangement has appointed the parent to be responsible for the training of the child to the end that God and his glory shall be central and supreme in the life's total experience;
- c. That the training of the child shall be continued under the parent's responsible supervision in a school that carries out the basic God-honoring, God-centered program begun in the home.

ARTICLE III - PURPOSE

The purpose of the Society is to maintain a school for the daily instruction of our children, such instruction to be in accordance with Article II and directed toward the end that these children may occupy their places worthily in society, church, and state.

ARTICLE IV – MEMBERSHIP

All parents and guardians of children attending the school maintained by the Society shall be eligible for membership in the Society.

Any other persons eighteen (18) years of age or older who subscribe to Articles II and III of this Constitution and Precepts of the Calvin Christian School Educational Philosophy, and who have contributed at least \$50 during the current or prior academic year, may be members of the Society for that academic year. Individuals and families may join the Society only after having attended a membership orientation meeting.

All members of the Society shall indicate their agreement with the principles listed in Articles II and with Article III of this Constitution and Precepts of the Calvin Christian School Educational Philosophy.

Membership includes the privilege of voting at the meetings of the Society in accordance with the Bylaws as well as readiness to participate in activities on behalf of the school entered into by the Society.

ARTICLE V – MEMBER MEETINGS

The Society shall hold two stated member meetings each year – one to be held near the beginning of the academic year, and the other towards the end of the academic year, with the exact time and place of such meetings to be set by the Board of Directors. The Society meetings shall be convened by a Past Chair of the Board, who is not currently serving on the Board of Directors.

At the Fall Meeting, the Officers of the Board of Directors shall report on the plans, activities and progress of the school. At the Spring Meeting, the annual election of the Board members shall take place, and the Board shall present a budget for the ensuing fiscal year for approval by the membership.

ARTICLE VI – BOARD OF DIRECTORS

The Board of Directors shall govern the school on behalf of the Society. The Board of Directors will consist of not less than six (6) members. The members of the Board of Directors shall be elected in accordance with the Bylaws. Each member of the Board of Directors shall:

- a. be a member of the Society;
- b. actively participate in the life of a church whose doctrinal statements are consistent with the Calvin Christian School Statement of Faith; and
- c. live an exemplary Christian life.

Vacancies occurring during the year shall be filled in accordance with the Bylaws.

The Board of Directors shall perform the following duties:

- a. Approve school policies in harmony with the constitution and in accordance with Society decisions.

- b. Approve the selection of administrative and teaching staff who are qualified to carry out the educational program and operational policies of the school.
- c. Approve an annual fiscal plan which describes the ways and means for obtaining the necessary funds for operating the school and how these resources shall be expended.
- d. Appoint one of its own members to visit the school each month to assure itself of the faithful carrying out of the school's mission and policies.
- e. Support the cause of Christian education in the community.

ARTICLE VII – OFFICERS

Officers of the Board of Directors shall consist of a Chair, Vice Chair, Secretary and Treasurer. These officers shall be elected in accordance with the Bylaws, and their duties are as outlined in the Bylaws.

The Board may in its discretion create such additional offices and appoint persons to such offices as it deems necessary or advisable.

ARTICLE VIII – FINANCE

A majority of the resources necessary for the operation of the school shall be obtained from the payment of pledges by the parents of the students. The budget adopted by the Society shall serve as a fiscal plan from which the Board of Directors shall govern and from which the administrative staff shall manage the school's finances, operations and educational programs.

The resources necessary to operate the school over and above those obtained from family pledge commitments shall be raised by contributions, church support, fund drives, contributions from other organizations and by other means consistent with the basis and character of the organization.

ARTICLE IX – FACULTY & STAFF

The Board shall oversee the hiring of administrative staff and teachers after a careful consideration of their qualifications.

All members of the teaching staff must declare their unconditional agreement with Articles II and III of the Constitution and Precepts of the Calvin Christian School Educational Philosophy, be members of a church whose doctrine is in agreement with these articles, be scripturally sound in their teaching, and lead exemplary Christian lives.

The President, in consultation with the campus principals, has the authority to dismiss a teacher who proves to be unfit for the work because such teacher's instruction or personal life conflicts with the basis and purpose of the organization. A teacher being dismissed has the right to appeal to the Board of Directors.

The President, in collaboration with the campus principals and teaching staff, shall ensure a course of study outlining the work for each grade level is prepared, which shall govern all instruction in the school.

The substance of this article shall be made a part of all contracts entered into with members of the teaching staff.

ARTICLE X – AMENDMENTS

This Constitution may be amended by two-thirds (2/3) vote at any regular meeting of the Society provided that a two-week notice has been sent to each member stating the desired change. Articles II, III and X of this Constitution are not subject to change by amendment or revision.

ARTICLE XI – DISSOLUTION

In the event of dissolution, all assets remaining after the satisfaction of liabilities will be distributed by the Society to a Christian educational organization or organizations which then qualify under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE XII – INDEMNIFICATION

The Society shall indemnify its present and former Directors and Officers to the extent permitted by Minnesota law for expenses in connection with liability or settlement of any claim, action, suit, or proceedings in which they are parties by reason of having been such Directors and Officers, except for such costs, charges, or expenses as are occasioned by his or her own willful neglect or actions. The Society may purchase and maintain insurance to indemnify such persons for expenses in connection therewith whether or not the Society would have the power to indemnify them.

